

#### DEPARTMENT OF THE NAVY

CHIEF OF NAVAL PERSONNEL WASHINGTON.D.C. 20370-5000

5 May 11

From: Chief of Naval Personnel

To: President, FY-12 Navy Reserve Chief Petty Officer

Advancement Selection Board

Subj: ORDER CONVENING THE FY-12 ADVANCEMENT SELECTION BOARD TO

CONSIDER FIRST CLASS PETTY OFFICERS OF THE NAVY RESERVE

FOR ADVANCEMENT TO CHIEF PETTY OFFICER

Ref: (a) FY-12 Navy Active-Duty and Reserve Senior Enlisted

Advancement Selection Board Precept

Encl: (1) Board Membership

(2) Rating Quotas

### 1. Date and Location

a. The advancement selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 16 May 2011, or as soon as practicable thereafter.

- b. The board shall proceed in accordance with all guidance in this letter and the FY-12 Navy Active-Duty and Reserve Senior Enlisted Advancement Selection Board Precept, reference (a).
- 2. <u>Selection Standard</u>. The board shall recommend for advancement those candidates in each rating not to exceed the quotas specified in enclosure (2), whom a majority of the board considers best qualified, giving due consideration to the needs of the Navy for candidates with particular skills. In addition, each candidate recommended for advancement by the board must be fully qualified. That is, the candidate's qualifications and performance of duty must clearly demonstrate that they would be fully capable of performing the duties normally associated with the next higher paygrade. The "best qualified" standard shall be applied uniformly to all eligible candidates.
- 3. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.
- 4. Unless expressly authorized or required by me, neither you nor any member of the board or administrative support personnel may disclose the proceedings, deliberations, or recommendations

Subj: ORDER CONVENING THE FY-12 ADVANCEMENT SELECTION BOARD TO CONSIDER FIRST CLASS PETTY OFFICERS OF THE NAVY RESERVE FOR ADVANCEMENT TO CHIEF PETTY OFFICER

of the advancement boards. All board members and administrative support personnel must comply fully with these requirements, and I expect you to emphasize the need for strict confidentiality.

5. In order to continually improve the selection board process, you are directed to offer written feedback regarding the guidance provided at the selection board call out to me. Your feedback should include, for example, whether the guidance was sufficiently direct, clear, and concise to assist you in your duties as board members.

M. E. FERGUSON III

## BOARD MEMBERSHIP FY-12 NAVY RESERVE CHIEF PETTY OFFICER ADVANCEMENT SELECTION BOARD

### 1. Chief Petty Officer:

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CAPT Roger L. Meek, USNR, 1137
CDR Paul D. Hanson, SC, USNR, 3107
CDR Thomas D. Logan, USNR, 6535
CDR James A. Young, USNR, 1125
CDR William C. Short, USNR, 1135
CDR Angelia W. Thompson, NC, USNR, 2905
CDR Anthony H. Miller, USNR, 1315
CDR Mark L. Harrison, USNR, 1125
LCDR Maria C. Magno, USNR, 1207
CWO4 Kenneth Helm, Jr., USNR, 7138
AFCM(AW) Patrick L. Robinson, USNR
AFCM(AW) Peter A. Steinberg, USNR
AGCM Richard W. Wike, USNR
AVCM(AW/SW) Guy R. Carlton, USNR
AVCM(AW) Marc A. Mayfield, USNR
AVCM(AW/NAC) Robert P. Winter, USNR
AWCM(AW/NAC) Shane H. Gardner, USNR
AWCM(NAC/AW) Rodney L. Lewis, USNR
AZCM(AW) Eric S. Mann, USNR
BMCM(SCW) Michael C. Angeline, USNR
CSCM Jeffery S. Bogdan, USNR
CTTCM(SW) Mark J. Ross, USN
CUCM(SCW/FMF) Michael J. Cassidy, USNR
CUCM(SCW) William M. Clark, USN
CUCM(SCW/FMF) Louis J. Hogan, USNR
CUCM(SCW/FMF) William B. Travis, USNR
EQCM(SCW/SS) William F. McCrae, USNR
EOCM(SCW/FMF) Scott H. McKenzie, USNR
ETCM(SW/AW) Robert S. Uribe, Jr., USNR
GMCM(SW) Michael P. Jaeger, USN
GSCM(SW) Timothy W. Sexton, USNR
HMCM Mark S. Durland, USNR
HMCM(SW) George E. Tyler, Jr., USN
HTCM Michael W. Payne, USNR
ISCM(SW/AW) James D. Kesner, USN
ITCM(SW) Kenneth A. Nist, USN
LSCM(SW) Michael D. Andreen, USNR
LSCM(AW) Rayma J. Byrd, USNR
LSCM(SW) Don F. Carr, Jr., USNR
LSCM(AW) Derek J. Cheves, USNR
MACM Michael A. Gonzalez, USNR
MACM(EXW/SW) Benjamin G. Hetzler, USNR
MCCM Donald K. Elliott, USNR
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# BOARD MEMBERSHIP FY-12 NAVY RESERVE CHIEF PETTY OFFICER ADVANCEMENT SELECTION BOARD

MMCM(SW) Craig F. Cook, USNR

MMCM(SW) Robert K. Williams, USNR

MNCM Joseph K. Hardiman, USNR

MNCM Brian R. Robinson, USNR

MRCM(EXW) Valencia S. Moon, USNR

NCCM(SW/AW) John F. Gagnon, USNR

NCCM(SW) Matthew J. Lewis, USN

OSCM(SW/AW) Scott A. Eveland, USN

PSCM(SW) Marlene D. Humphrey, USNR

QMCM(SW) Steven D. Allen, USNR

RPCM(FMF) Billie J. Campbell, USNR

UCCM(SCW/AW) Paul W. Wise, USN

YNCM(SW/AW) William E. Hoyt, Jr., USNR

YNCM(AW) Theresa R. Lee, USNR

YNCM(AW) Linda M. Lopez, USNR

YNCM(AW) Sandy L. Roberts, USNR

2. HMCS(SW/FMF) James K. Campbell, USNR, will act as recorder with the following personnel acting as assistant recorders:

AZCS(AW) Lisa B. Stockdale ENCS(SW) Steven J. Kennedy MACS David S. Fenn LNC Harrold K. Henck

CMCS(EXW) William B. Bass ISCS Timothy E. Decent NCCS(SW/AW) Fonda Wilson

The recorder or an assistant recorder will be present during all deliberations.